



OCBC Graduate Talent Programme 2026

Who you surround yourself with matters. Choose a circle of mentors, peers, and leaders that empower your growth and success with the OCBC Graduate Talent Programme.

Opportunity starts here.

For **now**,
and **beyond**

#OCBCGraduateTalentProgramme

Choose Your Circle

Who you surround yourself with matters. With OCBC, you don't just choose to kickstart your career with Singapore's longest established bank, you choose a circle of mentors, peers, and leaders that empower your growth and success.

Choosing OCBC means choosing

Personalised Rotations. Tailored for you to experience diverse roles and build skills that matter most to you.

Dedicated Mentoring. Personal guidance from experienced professionals invested in your journey.

Collaborative Innovation. Opportunities to work on impactful projects alongside talented peers, driving real change.

Regional and Global Connections. Expanding your network and learning from experts across borders and disciplines.

#OCBCGraduateTalentProgramme

Explore these opportunities and take your first step towards building the future of OCBC.

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Global Commercial Banking

The leading bank for SMEs in
Singapore and the region

Global Commercial Banking serves the entire spectrum of customer segments of business banking. The business groups under the division include Enterprise Banking, Transaction Banking and Financial Institutions.

Department: SME Embedded

Here at OCBC, we recognise that the digital revolution is set to change the way businesses buy, sell and operate. The Digital SME Bank initiative was newly formed to ensure that we are at the forefront of the digital banking revolution. This dynamic team consists of members from diverse banking backgrounds that include senior management, data analysts, risk, product and marketing specialists.

As part of this pioneer team, you will focus on product and business development to increase OCBC's market share of SMEs both in Singapore and the region.



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Department: SME Embedded

| Responsibilities

- Work with Singapore and regional stakeholders to develop best-in-class digital offerings pertaining to supply chain financing, account opening, cash management and FX with ecosystem partners.
- Coordinate with internal teams, such as Sales, product management & development, legal, operations, and technical support, to ensure smooth execution of implementation projects.
- Assist in conducting regular status meetings with clients to track progress, address challenges, and ensure timely delivery of solutions.
- Collaborate with ecosystem partners to provide value-added services and insights to improve our SME digital offering.
- Continuously benchmark our capabilities against competitor banks, digital banks and fintechs.



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Department: SME Embedded

| Required Skills

- Strong team player with ability to work independently and articulate findings to management.
- Ability to work effectively in a fast-paced and dynamic environment, managing multiple projects simultaneously.
- Self-starter with ability to work independently, and able to rise to challenges and meet execution deadlines effectively.
- Familiarity in API, H2H, IT development or implementation will be a plus.

| Preferred Course of Study

Business, Banking & Finance, Information Technology, Computer Engineering



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Department: EB Mid Market

We aspire to be our customers' Main Bank in terms of operational reliance [securing both the operating account and operating asset] as well as advisory support. We expand share of wallet through deepen relationships with clients through cross-selling of a wide range of loan products [including Trade, Contract Financing, Business Venture Loans, Regional financing] as well as non-loan products such as Treasury, Cash Management and Sustainability solutions.

We support the lifecycle growth of the company with the seamless transition of the Customers across to higher segment as the companies grow and mature.



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Department: EB Mid Market

| Responsibilities

- Support Relationship Managers through proactive management and monitoring of both existing portfolio customers and new customers onboarded.
- Deepen existing portfolio relationships and increase share of wallet via cross-selling new products and services and achievement of optimum utilisation rate.
- Assist customers to adopt digitalisation across various banking products including cash management, trade applications, FX trading etc.
- Acquisition of new clients that fit Middle Market's profile.
- Support growth of SME lifecycle via early identification of high growth customers for migration to higher segment.



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Department: EB Mid Market

| Required Skills

- Meticulous with strong time management ability.
- Driven, energetic and quick to learn.
- Results oriented & independent.
- Team player.

| Preferred Course of Study

Banking and Finance or cross-disciplinary programmes with economics or finance components

Global Consumer Financial Services

Serving five million customers
across all life stages



Global Consumer Financial Services [GCFS] spans a wide range of businesses, including wealth management, lifestyle financing, branch & premier banking, consumer secured lending, online banking, business transformation and marketing.

GCFS Graduate Talent Programme Overview

The GCFS track is specially designed to support your holistic development as you transition into the workforce. Over the first 18 months of the programme, you will undergo up to six rotations across key areas:

| Distribution Channels

Branch & Premier Banking, Digital Business, Service Channels & Transformations.

| Product Functions

Wealth Management, Consumer Secured Lending, Group Lifestyle Financing & Ecosystem.

| Support Functions

Segment Management, Marketing, Risk & Prevention, Finance, Digital Transformation, Organisational Development.

To enhance your learning, you will also contribute to divisional projects, offering exposure to senior management and opportunities to expand your professional network.

Upon completing the rotations, you will be assigned to a home department aligned with your strengths and interests to further develop your expertise and career path.

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- Team player.

| Preferred Course of Study

Banking and Finance or cross-disciplinary programs with economics or finance components



Global Corporate Banking

Helping large corporates
achieve their full potential

Global Corporate Banking seeks to partner and enable our large corporate customers to achieve their business goals across various industries in Singapore and internationally.

Why join

Launch your banking career. Be the face, voice—and future—of Singapore's longest established bank. We'll equip you with everything you need.

From structured training to mentorships. Our customised corporate solutions span across a wide range of industries. And just as you're there for our clients, we're there for you. With all the support you need to advance your own personal professional goals.

It's just the beginning of your journey to become a Relationship Manager in Corporate Banking.



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How it works

Establish longstanding trust. Provide the right solutions. Deliver exceptional client service. Identify opportunities to increase share of wallet in your clients' portfolios. You understand your clients, their credit and business models. Balance risk mitigation solutions with achieving your customers' objectives. It's about partnering your client to provide the most appropriate financing solutions to expand their business.

Global Corporate Banking takes a partnership approach to helping large companies achieve their potential. Working internationally. Across multiple industries. Our teams grow their industry-specific expertise delivering business-building services. Financing. Cash management. Trade. And Treasury solutions.

Right now, we're actively evolving our digital and sustainability model. This includes developing our people through a continuous learning culture. And that includes you.

Global Markets

A leading award-winning
treasury house



Global Markets aims to be the centre of excellence for Asian financial products. Our market dominance is demonstrated by the numerous accolades we have received for product innovation and customer recognition.

About Us

We aim to be the centre of excellence for Asian financial products. Our market dominance is demonstrated by numerous accolades for product innovation and customer recognition. A can-do attitude and high-performance culture has consistently ranked us as one of the best in the region.

Our functions include Sales and Structuring, Institutional Sales, Asset Liability Management, Trading, Securities, Product Development, and Business Management Unit.

| Opportunities are available in

- Global Market Sales
- Trading
- Asset Liability Management
- Global Market Equities (FX or Digital Business)

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| Required Skills

- Proficient in MS Office Suite such as Excel, VBA, Python programming.
- Analytical, Meticulous and have an eye for detail.
- Past internship within the banking and financial industry work experience is essential.
- Basic understanding of financial markets will be advantageous.

| Preferred Course of Study

Good Honours Degree in Business, Mathematics, Economics, Engineering or Computer Science



Global Transaction Banking

Innovative cash management and trade solutions

Global Transaction Banking offers cash management, trade finance and supply chain finance solutions to SMEs, large corporations, financial institutions and government entities in the region.

About Us

Global Transaction Banking Division offers cash management, trade finance and supply chain finance solutions to SMEs, large corporations, financial institutions and government entities across the region. It's all about making banking simpler and more convenient for corporate customers and their customers.

For you, it's all about building your career in a business that is building a reputation for breaking new ground by innovating at the intersection of technology and customer-centricity.

| Required Skills

- Proficiency in MS Excel / Access for data analytics
- Strong writing and presentation skills
- Strong interpersonal skills and a team player
- Organised with Strong analytical skills



Global Wholesale Banking

Realising aspirations of corporates, public sector, and SMEs across the region

Global Wholesale Banking provides a full range of financing solutions including long-term project financing, short-term credit, working capital and trade financing, as well as customised and structured equity-linked financing.

Department: Group Financial Institutions

Global Financial Institutions manages and coordinates OCBC's relationships globally with a full range of banks and non-bank FIs through a global team of Relationship Managers ['RMs'] based in Singapore, overseas branches and subsidiaries of OCBC Group.

The GFI team works closely with our product partners, other business groups and support functions in facing off Financial Institutions globally:

- As a contact point for establishing mutual banking facilities with other banking counterparties;
- Facilitating trade and trade finance transactions with/to other banks;
- Providing cash management solutions to Banks and Non-bank Financial Institutions (NBFIs);
- Providing funding or structured finance solutions, or capital market solutions to targeted banks and NBFIs;
- Working with Group Treasury to provide treasury solutions, or investment or loan solutions to targeted banks and NBFIs;
- Identifying and managing banking providers/partners for clearing payments, trade as well as custody services for the Bank;
- Any other business; for example - exchange or training programmes, etc. as may be required from time to time.



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Department: Group Financial Institutions

Reporting to the Team Head, you will:

- Support Relationship Managers in day-to-day client servicing by providing appropriate advice or timely resolutions to clients' issues.
- Collaborate with Operation Units / Support Teams to resolve clients' issues timely, with identified gaps well escalated to appropriate parties for further process or product enhancements.
- Represent department by participating in process improvement related initiatives or projects with external/internal stakeholders to enhance productivity and customer experience.
- Drive initiatives in line with objectives to better enhance the overall customer experience and achieve operational excellence.



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Department: Group Financial Institutions

- Be involve in clients' on-boarding activities in accordance with Anti-Money Laundering (AML) and regulatory requirements. To handle subsequent documentation updates as part of client servicing.
- Ensure regulatory guidelines are well implemented in work processes by working closely with department Compliance / AML Teams.
- Facilitate clients' reviews, marketing calls or business strategies via data collation and analysis.
- Participate in departmental or team projects through data extraction, analysis and User Acceptance Testing (UAT).



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Department: Group Financial Institutions

| Required Skills

- Strong team player with ability to work independently and articulate findings to senior management.
- Independent, self-motivated, analytical with strong communication skills and ability to think out of the box.
- Self-starter with strong business acumen, result oriented and passionate about customer centricity.
- Good understanding and skillful with MS Teams, Excel, PowerPoint, and any database software.

| Preferred Course of Study

Banking and Finance or cross-disciplinary programs with economics or finance components.



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Departments:

GWB Digital & Transformation Office

GWB Modernisation Platform

At Global Wholesale Banking, we serve and support institutional and business customers ranging from large corporates and the public sector to small and medium enterprises.

Why join

This is an opportunity to be part of a group of vibrant staff on the ideation, implementation, transformation of core processes and integration of digital technology across various areas of the business to enhance the employee workforce experience and redesign processes.



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Departments:

GWB Digital & Transformation Office

GWB Modernisation Platform

How it works

Drive the execution of the RM Marketing and Servicing Journey via an agile delivery framework. Key to this role is being able to work with teams of functional specialists comprising of existing product owners, engineers, operations and designers across geographies to ensure the seamless delivery of an end-to-end solution that fits the needs of our business.

What you do

You will play a key role in the development and building of the OCBC's next generation credit platform for Corporate Clients.

This role is at the heart of transforming the credit end-to-end journey and enhancing the Bank's competitive advantage.

Acquire new digital, agile and design thinking skills. Expand your exposure to policy and process re-engineering, and project management skillsets.

You will have the opportunity to collaborate with a global, cross functional and diverse team of varied expertise across business, credit risk, technology and operations



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Departments:

GWB Digital & Transformation Office

GWB Modernisation Platform

| Required Skills

Interest in process re-engineering, coupled with ability to apply digital and design thinking skills in a business setting.

| Preferred Course of Study

Business Management, Finance & Banking, Technology in Business or Information Systems



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Department: **GWB Sustainability**

The GWB Sustainability Office serves as the Bank's center of expertise on sustainability and transition, supporting our corporate and institutional clients. We design practical sustainable banking solutions tailored to specific client needs, advise both clients and internal stakeholders on emerging ESG risks, and develop sustainability and transition-related content to support client engagement. The team also coordinates the Bank's net zero financed emissions commitment.

As part of the team, you will gain exposure to the full spectrum of sustainable finance activities, learning how banks embed sustainability into their core business through hands-on collaboration across different functions.



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Department: **GWB Sustainability**

| **Required Skills**

Independent and Proactive - Self-motivated individuals with strong communication and interpersonal skills, able to take initiative and contribute meaningfully.

Curious and Eager to Learn - Open-minded and willing to explore new subjects, especially in sustainability and finance.

Collaborative Team Player - Comfortable working in diverse teams, with a strong sense of teamwork and adaptability.

| **Preferred Course of Study**

Business Management, Banking and Finance, Sustainability, Environmental Management and any other course of study.



Group Corporate Services

Trusted partner driving
sustainable stakeholder value

Group Corporate Services aims to be the best corporate services team and trusted partner to deliver sustainable value for our stakeholders.

Department: Central Procurement Office

We are seeking a motivated and detail-oriented Sourcing Analyst to support our Procurement Office.

This Graduate Talent rotation offers hands-on experience in supplier research, vendor evaluation, and procurement processes.

You will assist the sourcing team in identifying potential suppliers, gathering market intelligence, and contributing to cost-saving initiatives.

| Responsibilities

- Assist in researching and identifying potential suppliers and vendors based on company requirements.
- Support the evaluation and comparison of supplier proposals, prices, and terms.
- Help prepare Request for Quotations [RFQs], Requests for Proposals [RFPs], and other procurement documents.
- Support procurement reporting and documentation to ensure compliance with company policies.



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Department: Central Procurement Office

| Learning Objectives

Regular sessions throughout the Graduate Talent rotation reinforce learnings.

Orientation and Foundation

- Introduction to procurement principles, company policies, and sourcing strategies.
- Training on procurement software/tools and documentation standards.

Hands-on Sourcing Experience

- Participate in supplier communications and negotiations under supervision.
- Learn to evaluate supplier proposals and support decision-making processes.



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Department: Central Procurement Office

| Required Skills

- Supply Chain Management
- Vendor Management
- Procurement Principles
- Sourcing Strategies
- Data Reporting and Analysis (including Excel, Power BI)

| Preferred Course of Study

Degree in Procurement and Supply Chain Management, Business Administration



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Department: Corporate Real Estate

We are seeking a passionate and analytical individual to support the Group's sustainability efforts across its real estate portfolio.

This Graduate Talent rotation offers hands-on experience in green building certification, carbon footprint analysis, and operational efficiency initiatives.

You will work closely with facilities and design teams, contributing to environmental improvements and stakeholder engagement activities.

| Responsibilities

- Support development and implementation of Group sustainability strategy across the real estate portfolio
- Contribute to projects focused on Green Mark certification for OCBC Group offices and branches
- Conduct carbon footprinting, energy and water efficiency analyses and recommendations
- Partner with facilities management and design teams



Group Corporate Services

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Department: Corporate Real Estate

| Learning Objectives

- Understand key sustainability frameworks and rating system in real estate
- Conduct energy, water, waste and carbon performance assessment for assets
- Collaborate with design consultants, contractors and property management to embed sustainable practices
- Develop communication skills to articulate sustainability initiatives to internal stakeholders
- Develop skills in data analytics, benchmarking and reporting for ESG performance

| Required Skills

Good understanding of building and critical office systems eg. HVAC, electrical (power and lightings), renewable energy, water, waste management

| Preferred Course of Study

Real Estate, Architecture, Engineering or Environmental Science Degree

Group Strategy and Transformation Office, Group Data Office

Using data to drive decision-making



Group Data Office helps all divisions of the OCBC Group make sound business decisions by analysing huge volumes of structured and unstructured data using the latest data science algorithms to uncover hidden patterns, discover unknown correlations and to identify new opportunities.

Overall Role Purpose

Working within the Group Data Science Centre of Excellence, you will leverage large volumes of Structured and Unstructured data to solve real business problems across the OCBC Group to increase revenues and deliver a great customer experience, improved productivity and reduce risk.

You will work closely with the data science team to deliver solutions to the business. You will apply Data Science and analytics techniques to develop productionised solutions to capture the opportunity and generate business value.

We believe that variety is good. You'll get the chance to work on a wide range of Use Cases across the business covering areas such as Personalisation, Sales & Marketing, Conversational AI, Fraud Detection, Anti-Money Laundering and Fraud Detection.

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| Responsibilities

- Work with business leaders across OCBC Group to identify opportunities for leveraging big data and Data Science to drive value for our customers and business.
- Partner with Data Engineering to source internal & external datasets for analysis
- Develop and maintain machine learning/deep learning models to achieve the desired business outcomes – such as marketing recommendations, fraud detection or credit scoring.
- Coordinate with different functional teams to deploy models and smart applications into Production.
- Use MLOps processes and tools to monitor and refine Production model performance and accuracy.
- Partner with the Data Platforms teams to continuously enhance the OCBC AI and Data Platforms to ensure infrastructure is always at the leading edge.



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Using data to drive decision-making

Group Data Office helps all divisions of the OCBC Group make sound business decisions by analysing huge volumes of structured and unstructured data using the latest data science algorithms to uncover hidden patterns, discover unknown correlations and to identify new opportunities.

| Required Technical Skills

- Computer Science, Statistics, Mathematics, or other quantitative field background.
- Strong programming experience, with solid understanding of software engineering design patterns and best practices.
- Relevant experience in Python and a plus would be any experience in compiled language such as Java or C++.
- Knowledge of a variety of machine learning techniques (clustering, recommender systems, Natural Language Processing, Deep learning etc.) and their real-world applications.
- Knowledge of statistical techniques and concepts (regression, properties of distributions, statistical tests and proper usage, etc.).
- Experienced in the use of CI/CD and DevOps tools such as Jira, Jenkins, GIT/Bitbucket.

| Required Soft Skills

- Creativity to see possibilities within the data & translate into compelling stories, decisions, and actions for non-technical business users.
- Passion for Big Data and curiosity for new technologies.
- Strong communication skills and drive to deliver business benefits in the real-world.
- Genuine drive to learn and master new technologies and techniques.



Group Finance

Steering the Bank's strategies
through robust financial analyses

Group Finance looks beyond providing numbers. We add value in the decision-making process and facilitate the formulation of effective business strategies, and act as a guardian of the Bank's financial resources.

About Us

Group Finance Division tracks and analyses the financial data generated from the business operations of the bank. With a deep understanding of the bank's financial landscape, Group Finance provides valuable performance analytics to support business decision-making, ensuring efficient allocation of financial resources within the organisation.

One of the key responsibilities of Group Finance is to plan and manage the bank's funding and capital resources. This involves ensuring that the bank has adequate financial resources to support its existing businesses and facilitate growth. Additionally, Group Finance evaluates new business opportunities that align with the bank's strategic objectives, aiming to enhance its competitiveness in the market.

To maintain the highest standards for financial and regulatory reporting, Group Finance incorporates various control functions, including treasury financial controls. This ensures the integrity and accuracy of the bank's financial numbers. Moreover, Group Finance regularly communicates with external stakeholders, providing them with updates on the bank's financial performance and strategy, instilling confidence in the organisation's financial standing.

Overall, the Group Finance Division plays a vital role in the bank's operations by providing comprehensive financial knowledge, facilitating informed decision-making, and ensuring compliance with financial and regulatory standards.

Group Finance

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through robust financial analyses



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| You would be a great fit if you are

- Passionate
- Proactive
- Curious
- Team player
- Analytical
- Graduating or graduated with a good honours degree



Group Operations & Technology

Transforming the bank of tomorrow
through technology

As one of the largest divisions within OCBC, Group Operations & Technology is on a digital transformation journey to build solutions and reimagine banking for our customers by creating a technology-led internal culture.

About Us

Group Operations & Technology is an integral part of OCBC. At OCBC Group Operations and Technology (GO&T), we are recognised for our thought leadership, innovative culture, people development and service excellence.

Group O&T runs the Bank's regional processing centres and technology operations; drives a dynamic quality and innovation culture for continuous process improvement and service excellence.

We empower you to build new products and solutions for our internal and external customers driven by our core values. You can be part of the team that supports the growth expansion strategies within OCBC Group. There will also be plenty of opportunities for you to grow personally and professionally.



Group Operations & Technology

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through technology

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GO&T Graduate Talent Programme Overview

If you have strong leadership skills, an innovative mindset and love exploring new ideas to leave your mark in the bank, we would like to maximize your potential and develop you to be part of this dynamic team.

In the first 12 months of the programme, you will be given the opportunity to rotate into various departments of GO&T. This will provide you with a good understanding of the various roles & activities and develop an appreciation of GO&T's contribution towards supporting the Bank's businesses.

With the support of your line managers and your colleagues, you will be able to leverage OCBC's scale by simplifying, standardising and integrating existing business processes and technology applications.

You will interact with business partners to deliver innovative technology and process solutions that meet customers' needs.



Group Operations & Technology

Transforming the bank of tomorrow
through technology

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GO&T Graduate Talent Programme Overview

Group Operations & Technology is divided into 4 key pillars:

| Run-the-Bank

You will be maintaining, supporting, and improving bank-wide IT Services through departments like Application and Technical Services, Application Infrastructure Services and Technology Command Centre. You may also be implementing cutting edge tools that facilitate DevOps and Cloud technologies in the Technology Infrastructure Modernisation department.

| Change-the-Bank

Deliver new business capabilities to accelerate the bank's growth with departments like Project/Platform Office, Technology Solutions and Group Engineering.

| Protect-the-Bank

You will oversee the overall Group's IT security strategy and security functions to provide a high-level of confidentiality and integrity over information and information processing systems. Thereby ensuring the Bank's infrastructure remains resilient and secured. You will work with business users and stakeholders in matters from security policy formulation through to security monitoring, and security management.



Group Operations & Technology

Transforming the bank of tomorrow through technology

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GO&T Graduate Talent Programme Overview

| Operations

In operations, we are organised by the various business functions that we support.

You will deliver excellent service delivery of transactions to ensure timely and reliable operations to customers and our business partners. This will include working closely with customers and internal stakeholders to overcome operational challenges whilst maintaining robust internal controls.

You will also be challenged to implement process enhancements and collaborate on new business capabilities with various stakeholders in the Business Units and Technology teams in the Change-the-Bank and Run-the-Bank functions.



Group Operations & Technology

Transforming the bank of tomorrow through technology

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GO&T Graduate Talent Programme Overview

| Required Skills

- Leadership skills, with strong work ethics.
- Analytical, organized and meticulous.
- Ability to multitask and is highly adaptable in a fast-paced environment.
- Self-starter who can work independently as well as in a team.
- Excellent communication and interpersonal skills.

| Preferred Course of Study

- A good honours degree.
- All disciplines are welcomed but technology-related degree are preferred for Technology Roles.

Group Risk Management

Creating the best risk house in Asia



Group Risk Management (GRM) is an independent function responsible for ensuring that risk management practices at OCBC are effective and comprehensive.

Financial Track

Group Market Risk Management & Group Risk Portfolio Management

In Group Risk Management – Financial Risk Teams, we play a pivotal role in overseeing and managing the Bank's credit, market and liquidity risks. Central to our role is to support strategic business decision-making through strong risk analytics for the Bank to fulfil its ambition and purpose profitably, safely and sustainably.

As part of our team, you will have the opportunity to make a meaningful impact in one or more of the following key areas:

| Risk Monitoring & Assessment: Proactively monitor economic trends, regulatory developments and global events to identify emerging risks and assess their potential impact on the Bank's risk positions.

| Risk Measurement & Management: Develop and maintain risk measurement frameworks and quantitative models, lead innovation by integrating new modelling techniques to enhance risk management.

| Portfolio Insights and Stakeholder Support: Prepare comprehensive risk reports for regulators, senior management and Board, providing comprehensive and actionable risk analysis and clear insights into the Bank's risk exposures.

| Risk Infrastructure & Process Development: Develop, implement, and maintain robust risk management systems, policies, and processes that drive efficient risk analysis and support decision-making capabilities.

Group Risk Management

Creating the best risk house in Asia



Group Risk Management (GRM) is an independent function responsible for ensuring that risk management practices at OCBC are effective and comprehensive.

Financial Track

Group Market Risk Management & Group Risk Portfolio Management

| Required Skills

- **Analytical Mind:** You enjoy taking deep dives into analytical quantitative problems, with a detail-oriented approach to unlock key insights.
- **Strategic Communication:** You build strong relationships with stakeholders and deliver impactful presentations with clear & concise narratives.
- **Innovation Catalyst:** You don't just solve problems, you anticipate them and develop creative, forward-thinking solutions.
- **Energetic Team Player:** You're a self-starter who enjoys taking the initiative and maintains a growth mindset to achieve team success.
- **Proficient in MS Office:** Familiarity with programming languages such as Python and SQL is an advantage

| Preferred Course of Study

Mathematics, Statistics, Quantitative Finance, Business, Accounting, Actuarial Science, Engineering, Computer Science, Data Science and Analytics

Group Risk Management

Creating the best risk house in Asia



Group Risk Management (GRM) is an independent function responsible for ensuring that risk management practices at OCBC are effective and comprehensive.

Non-Financial Track

Group Data Management Office, Group Information Security & Digital Risk Management and Group Operational Risk Management

In Group Risk Management – Non-Financial Risk Teams, we play a pivotal role in overseeing and managing the Bank's operational, information, digital, data and artificial intelligence (AI) risk. Central to our role is to support strategic business decision-making through strong risk identification, assessment and monitoring for the Bank to fulfil its ambition and purpose profitably, safely and sustainably.

As part of our team, you will have the opportunity to make a meaningful impact in one or more of the following key areas:

| Risk Identification & Assessment: Proactively identify and assess trends, regulatory developments, and global events to identify key risks and assess their potential impact on the Bank's non-financial risk positions.

| Risk Monitoring & Management: Develop and maintain robust risk monitoring capabilities via key risk indicators and/ or surveillance so that key risks can be managed effectively.

| Insights & Stakeholder Support: Prepare comprehensive non-financial risk profiles for regulators, senior management and Board, delivering clear and insightful analysis to provide stakeholders with insights and information of Bank's non-financial risk exposures.

| Risk Infrastructure & Process Development: Develop, implement, and maintain robust risk management systems, policies, and processes that drive efficient risk analysis and support decision-making capabilities.

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| Required Skills

- **Analytical Mind:** You enjoy taking deep dives into analytical quantitative problems, with a detail-oriented approach to unlock key insights.
- **Strategic Communication:** You build strong relationships with stakeholders and deliver impactful presentations with clear & concise narratives.
- **Innovation Catalyst:** You don't just solve problems, you anticipate them and develop creative, forward-thinking solutions.
- **Energetic Team Player:** You're a self-starter who enjoys taking the initiative and maintains a growth mindset to achieve team success.
- **Keen Lifelong Learner:** As the areas of Non-Financial Risks evolve quickly, you are intellectually curious and enjoy keeping yourself updated on the latest developments, while deciphering the implications on the industry and the bank.
- **Proficient in MS Office:** Familiarity with programming languages such as Python and SQL is an advantage

| Preferred Course of Study

Good degree from any of the STEM [Science, Technology, Engineering, Mathematics] courses, Finance, Business, Accounting, Computer Science, Statistics, Cyber & Information Security, Data Science, Business Analytics